

MINUTES OF THE GLADES COUNTY BOARD OF COUNTY COMMISSIONERS
REGULAR MEETING ON TUESDAY, APRIL 10, 2018 AT 9:00 A.M. IN THE COUNTY
COMMISSIONERS MEETING ROOM, GLADES COUNTY COURTHOUSE, MOORE
HAVEN, FLORIDA

The Glades County Board of County Commissioners met on Tuesday, April 10, 2018 at 9:00 a.m. with the following Commissioners present:

John Ahern, Chairman
Tim Stanley, Vice Chairman
Donna Storter Long
Donald Strenth
Weston Pryor

Others present:

Julie Mann Braddock, Administrative Secretary
Sandra H. Brown, Clerk of Court
Caleb Pringle, County Attorney
County Manager Carlisle
Tiffany Patterson, Finance Director
Susan Whidden, BOCC Administrative Assistant
Cindy Ricker, SHIP Coordinator
Jerry Randolph, Public Works Director
Bob Jones, Public Safety Director
David Hardin, Glades County Sheriff
Tycee Prevatt, Glades County Extension Agent
Matthew Howard, Johnson Engineering
Aletris Farnam, Supervisor of Elections
Gabrielle Ibietatorremendia, Human Resources Director
Chris Felker, Okeechobee News
Tracy Whirls, EDC Director
12 citizens

CALL TO ORDER

Chairman Ahern called the meeting to order at 9:00 a.m.

PRAYER

Commissioner Storter Long gave the invocation.

PLEDGE

Sheriff Hardin led the Pledge of Allegiance.

AGENDA AMENDMENTS

Note: Unanimous Board Action is required to amend agenda for official vote.

GLADES COUNTY COMMISSION – APRIL 10, 2018 REGULAR MEETING

Chairman Ahern asked that Item #12 – Discussion of County Manager’s Position be moved to the last item on the agenda instead of being under the Business Agenda.

ON MOTION of Commissioner Pryor seconded by Vice Chairman Stanley the Board moved to amend the agenda and have Item #12 heard last under Commissioners Items and Comments.

Motion died by 4 – 1 vote.

Commissioner Storter Long voted against the motion on the floor.

The motion on the floor did not pass due to the requirement of a unanimous vote.

PRESENTATIONS / AWARDS

1. Proclamation Child Welfare Professionals Recognition Day

County Manager Carlisle read the Proclamation into the record.

ON MOTION of Commissioner Storter Long seconded by Commissioner Pryor approved the Proclamation regarding Child Welfare Professionals Recognition Day.

Motion carried by 5 – 0 vote.

PUBLIC INPUT ON AGENDA ITEMS

There was none.

PUBLIC HEARINGS

There were none.

CONSENT AGENDA

- 2. Approved payment of County Warrants (Exhibit A)
General Fund: 83046 – 83124
Direct Wire: 006
Tourism Development Council: 1051 – 1052
Intergovernmental Radio: 10349 - 10350**
- 3. Approved Minutes of the March 26, 2018 Regular Meeting**
- 4. Records Disposition Document No. 2018-1 (Clerk’s Office) (Exhibit B)**

ON MOTION of Commissioner Storter Long seconded by Commissioner Strenth the Board approved the Consent Agenda items.

Motion carried by 5 – 0 vote.

PUBLIC INPUT ON BUSINESS AGENDA ITEMS

Anyone wishing to provide public comment on an Agenda Item please fill out a comment card on the table at the entrance to the Commission Chambers.

There was none.

BUSINESS AGENDA

5. Resolution 2018-3 County Wide Burn Ban

County Manager Carlisle requested that a county wide burn ban be implemented due to the current drought conditions. He stated there was one correction that needed to be made to the Resolution. He stated all references to the Division of Forestry needed to be changed to the Florida Forest Service.

Chairman Ahern read the title of the Resolution into the record.

ON MOTION of Commissioner Pryor seconded by Commissioner Storter Long the Board approved Glades County Resolution No. 2018-3 implementing Glades County Ordinance 2018-1, as amended, determining that emergency conditions exist requiring a ban on outdoor burning and imposing a ban on outdoor burning.

Motion carried by 5 – 0 vote.

6. Award Administration of CDBG #18DB-OM-09-32-01-N19

County Manager Carlisle stated an RFQ had gone out for this item and only one proposal had been received. He stated the committee had scored the response and the results had been sent to the Department of Economic Opportunity. He stated he had not yet heard from DEO and asked that the motion be amended to include the phrase “upon consent of the Department of Economic Opportunity”.

ON MOTION of Commissioner Storter Long seconded by Vice Chairman Stanley the Board awarded the contract for Administration of CDBG #18DB-OM-09-32-01-N19 TO Fred Fox Enterprises upon consent of the Department of Economic Opportunity.

Motion carried by 5 – 0 vote.

Chairman Ahern introduced Caleb Pringle who was standing in for his father, Richard Pringle, today.

7. Acknowledge Receipt of the Glades Soil & Water Conservation District’s Financial Report for 2016-2017

County Manager Carlisle asked that the Board acknowledge acceptance of the Glades Soil & Water Conservation District’s Financial Report for 2016-2017.

ON MOTION of Commissioner Storter Long seconded by Commissioner Pryor the Board acknowledged receipt of the Glades Soil & Water Conservation District’s Financial Report for 2016-2017.

Motion carried by 5 – 0 vote.

8. CDBG Satisfactions

Cindy Ricker, SHIP Director, asked that the Board satisfy the following mortgages. She stated the applicants were in good standing and had completed the program.

Melody Parker
Brenda Brooks
Lalaine Collier

ON MOTION of Commissioner Storter Long seconded by Commissioner Strenth the Board approved the CDBG mortgage satisfactions of Melody Parker, Brenda Brooks, and Lalaine Collier and authorized the Chairman to sign.

Motion carried by 5 – 0 vote.

9. Spring 911 Grant

Susan Whidden, Administrative Assistant/E911 Coordinator, asked for approval of the 911 Grant for submission to the State. She stated the funds from this grant would be used for recorder maintenance and a dispatch phone system.

ON MOTION of Commissioner Pryor seconded by Commissioner Storter Long the Board approved the 2018 Spring 911 Rural County Grant Application in the amount of \$17,407.60 and authorized the Chairman to sign.

Motion carried by 5 – 0 vote.

10. Purchase of Security Server for Supervisor of Elections

Aletris Farnam, Supervisor of Elections, requested approval of the purchase of an Albert Server. She stated cyber security was an important factor in elections. She stated the State would reimburse the County 100% for the purchase, installation, and the first year of service. She stated after the first year there would be a monthly charge for monitoring services.

Chairman Ahern stated \$28,420.00 had been awarded to each County for the purchase of this type of server.

Mrs. Farnam stated the server would cost \$10,000.00; installation would cost \$900.00; and the monthly service fee would be \$620.00 - \$1,480.00. She stated this figure was based on the size of the County and how much internet traffic it had.

ON MOTION of Commissioner Storter Long seconded by Commissioner Pryor the Board approved the purchase of the Albert Server for the Supervisor of Elections office.

Motion carried by 5 – 0 vote.

11. Budget Transfer

County Manager Carlisle stated this transfer would cover the costs of the new server for the Supervisor of Elections.

GLADES COUNTY COMMISSION – APRIL 10, 2018 REGULAR MEETING

Commissioner Pryor asked how long it would take for the State to reimburse the County for the purchase.

County Manager Carlisle stated the County should receive the reimbursement sometime after July.

Commissioner Storter Long stated the server would need to be in place prior to the August primary.

ON MOTION of Commissioner Storter Long seconded by Commissioner Strenth the Board approved the transfer of an amount up to \$28,500.00 from General Fund Contingencies to the Supervisor of Elections for the purchase of the Albert Server.

Motion carried by 5 – 0 vote.

12. Discussion of County Manager's Position

Chairman Ahern stated he had been informed last week that County Manager Carlisle had interviewed with the City of Sebastian for a position and had been selected. He stated County Manager Carlisle had not yet accepted the position. He stated County Manager Carlisle was still working with the City of Sebastian on a contract but it had not been finalized. He stated he had also talked with Attorney Pringle regarding the matter. He stated this meeting could be recessed until Thursday or Friday when there was more information available, if the Board so desired.

Commissioner Storter Long stated she had been pretty mad at County Manager Carlisle; however, she understood his decision. She asked if there was a time certain if County Manager Carlisle did accept the position.

County Manager Carlisle stated the City of Sebastian wanted him there May 1st if they could come to terms. He stated this had been a tough decision. He stated he loved Glades County and working with everyone. He stated he had discussed with the City of Sebastian the possibility of coming back once a week for a month as a consultant, if the Board wanted him. He stated they would allow him to do this. He stated the draft contract would be considered tomorrow. He stated he should have some final agreements this afternoon. He stated he wanted to go and talk with the City Manager there to see what their thoughts were.

Commissioner Storter Long suggested that the meeting be recessed to a date certain. She stated it would not need to be re-advertised, simply posted.

Chairman Ahern asked if Friday afternoon would be alright for everyone.

The Board agreed that Friday afternoon would be the best time to hold the meeting.

Commissioner Storter Long stated she would not be available but could be present via telephone.

GLADES COUNTY COMMISSION – APRIL 10, 2018 REGULAR MEETING

Chairman Ahern stated the meeting would be recessed until Friday at 1:00 p.m.

Commissioner Storter Long stated she did not feel that it was fair to the Board or to the City of Sebastian to have County Manager Carlisle to come back once a week for a month. She stated she did not feel like this should be part of the discussion.

Chairman Ahern asked that each Commissioner try to discuss this matter with County Manager Carlisle prior to the meeting on Friday so that everyone could be on the same page.

Commissioner Storter Long asked the other Commissioners how they felt about County Manager Carlisle coming back once a week for a month.

Vice Chairman Stanley stated he would be more than happy to have County Manager Carlisle come back once a week. He stated there were a whole lot of business that would need attention.

Commissioner Storter Long stated County Manager Carlisle would not actually be here. She stated the work would be done via telephone and computer. She stated the Board did not create this situation.

Chairman Ahern stated on Sunday he had started making a list of pending items that he knew would need attention.

Commissioner Storter Long stated it would be great if County Manager Carlisle could make a list of pending items.

County Manager Carlisle stated he had already started a list.

Commissioner Storter Long suggested that the Board rescind County Manager Carlisle's authority to hire or fire until he made a decision regarding his employment.

ON MOTION of Commissioner Storter Long seconded by Commissioner Pryor the Board rescinded County Manger Carlisle's authority to hire and fire Departments Heads and for the Code Enforcement position until May 1st.

Commissioner Pryor stated he had no problem doing this.

Motion carried by 4 – 1 vote.

Vice Chairman Stanley voted against the motion on the floor.

Chairman Ahern stated he had talked with Attorney Pringle over the weekend regarding advertising for the County Manager position, if so needed. He stated all of the information used in the past 2 interviewing/hiring processes for this position had been included in an

GLADES COUNTY COMMISSION – APRIL 10, 2018 REGULAR MEETING

email to each Commissioner. He asked that each Commissioner make their own list of projects that they had going on right now.

Commissioner Storter Long stated County Manager Carlisle had been the alternate member for PRM and most of the time too busy to attend the meetings. She asked if Gabrielle Ibietatorremendia, Human Resources Director, could be appointed as the alternate. She stated Bonny Mims from PRM had sent a sample letter for the Chairman.

County Manager Carlisle stated the agenda would need to be amended to include this under the Business Agenda if the Board wished to take a formal vote on the item.

Commissioner Storter Long suggested waiting until May 1st to make a decision on this item.

Chairman Ahern asked that the item be placed on the next agenda.

CONSTITUTIONAL OFFICERS

Sheriff Hardin stated this was National 911 Tele-Communicator Appreciation Week. He recognized his dispatchers and the job that they did for his department and for the jail. He stated there were currently 504 inmates at the facility; of these 35 were County inmates, 10 were US Marshalls, and the remainder were ICE.

Commissioner Storter Long stated the dispatchers were the first in line to getting help to those in need and she appreciated the work they did.

Mrs. Farnam stated she sat on the board for Florida Community Health and Dr. Michael Gervace had retired on March 31st. She introduced the new CEO – Dr. Wilimena Lewis from Clewiston.

Dr. Lewis stated it was a pleasure to be back in the area. She stated she had been born and raised in Clewiston. She stated she had spent many weeks and evenings here in Glades County with her father who ran a barber shop here in Moore Haven. She stated she was excited to be back and working with the community. She stated she was here to reaffirm Florida Community Health's partnership with Glades County. She stated it was an honor to be a partner providing care to all people in the County. She stated if there was anything that she or her organization could do to help in any way to please reach out and let her know.

Commissioner Storter Long asked if the new employee, Dr. Maura, was a Dentist or a MD.

Dr. Lewis stated Dr. Maura was a MD.

Bob Jones, Public Safety Director, commented on the Active Shooter classes held this past week at the Training Center. He stated they were put on by FEMA and had been very informative.

COUNTY ATTORNEY

There was no discussion.

COUNTY MANAGER & DEPARTMENT HEADS

County Manager Carlisle stated the Board had held some great meetings with Hendry County regarding the Training Center. He stated he appreciated the joint effort to this project. He stated each Commissioner had been provided some maps for opportunity zones. He stated these had been acknowledged by the Governor but not yet formally adopted. He stated these zones would provide an opportunity for tax dollars, money that was off shore and out of the country, to be brought back into rural areas and invested. He stated he believed there were some good properties that would score well.

Commissioner Storter commented on an email from Jessie Wallace about the County's internet service.

County Manager Carlisle stated he had informed employees yesterday not to email files back and forth, but to put the files on the shared drive for access. He stated Mr. Wallace wanted to discuss the different options for servers and how the County could upgrade the system.

Vice Chairman Stanley asked if the County's servers were ever moved to the EOC.

County Manager Carlisle stated the servers had been moved.

PUBLIC INPUT ON NON-AGENDA ITEMS

Dennis Lee, of 2519 Old Lakeport Road, handed out some documentation regarding the issue he wished to present to the Board. He stated he was present today representing the Lakeport community. He introduced some of the others that were here today: Earl Beck, Sara Beck, and Kenneth Brown. He stated they were all affected, along with many more, by a flooding issue in Lakeport. He stated Mr. Beck had dug a ditch around his mother house and stayed up for over 48 hours with 2 gasoline pumps running to pump the water out of her yard. He stated this happened right after Hurricane Irma. He stated he had owned property in the area for 7 years and it did not have to be a hurricane to flood the property. He stated the L-50 canal was coming out of its banks. He stated this canal was a 20 foot deep rim canal. He stated this was not just a drainage ditch. He stated WMD owned the levy and it was their management problem. He stated they were not keeping the water inside of their canals. He stated he had a lot of money invested in Glades County and this was affecting him tremendously. He stated he had gone back and forth with WMD and the Army Corps of Engineers. He stated nothing was being done to remedy the situation. He stated the Army Corps of Engineers had told him that they would not do anything with the canal. He stated when he had purchased the property there were culverts with riser boards on them. He stated it wasn't long after that the culverts were removed. He stated WMD had realized there was a problem and had put the culverts in; however, the Corps did not like the fact that WMD had not pulled a permit so they made them take them out. He stated he was asking that WMD pull the proper

GLADES COUNTY COMMISSION – APRIL 10, 2018 REGULAR MEETING

permits and put the culverts back in. He referred to a picture on page 3 of his documentation. He stated this would give a better understanding of what was going on.

Chairman Ahern stated he had talked with Mr. Beck about this situation several weeks ago. He stated he and County Manager Carlisle had attended a meeting with Gary Russ, Army Corps of Engineers, and had brought this issue up. He stated Mr. Russ had indicated that he would talk with WMD about the need for the culverts.

County Manager Carlisle stated he had informed the Corps of the flooding issues in the area. He stated WMD and the Corps were in the flood control business. He stated this should be a main priority. He stated no was not an answer.

Mr. Russ stated the property belonged to WMD. He stated they were responsible for keeping the water in the banks of the canal.

Vice Chairman Stanley stated he had worked for the WMD for over 30 years. He stated he was well aware of the situation in Lakeport. He stated there was nowhere for the water to drain. He stated the pump station in Lakeport only had 2 pumps. He stated in the past once the canal was under control, then they would go pull boards at that structure and start giving the community some relief. He stated the pump station by itself could not handle all of the extra water in one big surge. He stated he had since retired from WMD but would work with them to see if they had any plans to address the situation. He suggested the Board write a letter and demand some answers.

Chairman Ahern stated Mr. Russ would also be talking with the Army Corps of Engineers about the problem. He stated he would stay on top of the issue.

Mr. Lee stated he appreciated the support from the Board. He stated the residents were asking for immediate relief. He stated the culverts needed to be set at an elevation where the water be kept in its banks.

Andy Tilton, stated his company enjoyed working with County staff. He stated things were changing all of the time. He stated he believed Mr. Randolph was doing an excellent job at the Road Department. He stated there was an item that he could help the Board with, if needed. He stated the Board needed to look at their Water Supply Plan. He stated if the plan was not finalized through DEO then Comp Plan amendments would be held up.

Chairman Ahern stated he was not sure about the status of the Water Supply Plan.

County Manager Carlisle stated his understanding was that Johnson Engineering was working on the plan and he believed it had been finalized.

Mr. Tilton stated it may have been finalized and he was not informed. He stated there were steps required to get it to DEO and back to the Board for approval.

GLADES COUNTY COMMISSION – APRIL 10, 2018 REGULAR MEETING

County Manager Carlisle stated he would discuss the matter with Mr. Tilton and make sure the additional steps were taken for approval.

COMMISSIONERS ITEMS AND COMMENTS

Commissioner Strenth stated the Lakeport Community Association would be holding a membership drive April 28th. He stated bar-b-que dinners would be served and that anyone could join for a \$25.00 membership fee. He commented on the mulch plant odor still lingering in Lakeport.

Chairman Ahern asked if the representatives from the mulch plant had met with the Lakeport Association at their previous meeting.

Commissioner Strenth stated they were supposed to have been at the previous meeting but had failed to show up. He stated there had been a good turn-out at the meeting.

Vice Chairman Stanley commented on a lady wanting to annex Buckhead Ridge into Okeechobee County.

County Manager Carlisle stated United Way was interested in setting up a second home in Buckhead Ridge. He stated they were willing to step up but the people would have to utilize the services.

Commissioner Storter Long stated she and Ms. Ibietatorremendia, Human Resources Director, had attended a PRM meeting on Friday. She commented on some of the recommendations that kind of surprised her. She stated the County had an agent agreement with the Glades County Sheriff's Office. She stated a new statute had been added with SB 7026 concerning post-traumatic stress syndrome for emergency workers, law enforcement, fire fighters, including volunteers. She stated this could make a major impact on the County's costs for workers' compensation. She stated Ms. Ibietatorremendia had suggested updating the Sheriff's agreement.

Ms. Ibietatorremendia stated she had discussed this issue with Lenice Hubbard, GCSO, to see if she could locate a copy of the agreement. She stated the agreement did need to be updated to accommodate the new Florida Statute 112.18 (5) & (6). She stated the language was very detailed as far as what was covered under workers' compensation disability. She stated SB 7026 had a clause that would temporarily restrict an officer's use of a firearm due to the status of PTSD.

Commissioner Storter Long stated PTSD could be present when an employee witnessed, aided, or transported a minor who subsequently died from the injuries. She stated this would have to be horribly traumatic. She stated there was no limit on the time that the employee could collect workers' compensation.

Ms. Ibietatorremendia stated this was correct. She stated the employee would go through workers' comp who would put them with a licensed Psychologist. She stated the length of treatment would depend upon the Psychologist's recommendations. She stated this

GLADES COUNTY COMMISSION – APRIL 10, 2018 REGULAR MEETING

treatment could go on indefinitely and the County would have to cover the workers' compensation. She stated this was not for just Law Enforcement employees, but public safety personnel and volunteers, as well. She stated staff also needed to look at running FMLA concurrent with workers' compensation disability. She stated this was being recommended by the PRM Attorney. She stated these changes would go into effect October 1, 2018.

Commissioner Storter Long stated the Board had limited abilities to provide extra benefits to their employees. She stated job security was one that they would like to provide. She stated the drug free workplace policy did not require the County to terminate employment and did not prevent the re-hiring of someone who had failed a random drug screen. She suggested reconsidering this policy.

Vice Chairman Stanley stated he did not know that bill had passed. He stated this was a big concern for Okeechobee County as well. He stated the employee's position would have to be held and the employee could be out for a year and a half.

Ms. Ibietatorremendia stated the majority of the bill had to do with minors but the rest of the language basically had to do with witnessing a death.

County Manager Carlisle stated the event had to be a traumatic event such as the Pulse Night Club event. He stated it was not just witnessing a death. He stated the policy did need to be reviewed.

Commissioner Storter Long stated the Ortona Summer program would be held again this summer. She stated 38 children had attended the program last year. She stated the program was very popular. She stated the face of the Muse Association was changing. She stated there were some younger people in the association now.

Commissioner Pryor stated County Manager Carlisle had made Glades County a better place in the past 4 ½ years and had made the Commissioners better people. He stated he appreciated his efforts no matter what happened tomorrow. He stated the 5 Commissioners were going to stick together and keep pushing forward.

Chairman Ahern commented on the joint meeting with the Hendry County Board of County Commissioners regarding the Training Center. He stated County Manager Carlisle, Mike Pressley, Scott Bass, and Mike Swindle had been working on the project. He stated Mr. Bass had taken the lead on getting someone hired to run the center. He stated he believed they were making head way. He echoed Commissioner Pryor's comments about County Manager Carlisle. He stated they had a great working relationship and the Board had a lot of things going. He stated he hated to see County Manager Carlisle leave but he understood. He stated it had been a real pleasure to be on the Board.

Commissioner Storter Long commented on what a good position the Board was in now versus several years ago.

GLADES COUNTY COMMISSION – APRIL 10, 2018 REGULAR MEETING

Chairman Ahern stated this meeting would recess until Friday at 1:00 p.m.

ADJOURN

ON MOTION of Commissioner Storter Long seconded by Commissioner Pryor the Board recessed the meeting until Friday at 1:00 p.m.

Motion carried by 5 – 0 vote.

There being no further discussion, Chairman Ahern recessed the meeting at 10:09 a.m.

John Ahern, Chairman

ATTEST:

Sandra H. Brown, Clerk of the Circuit Court

Approved: May 8, 2018

THESE MINUTES ARE NOT A VERBATIM RECORD. TAPES ARE AVAILABLE FOR ANYONE INTERESTED IN LISTENING TO THE ENTIRE MEETING.