

MINUTES OF THE GLADES COUNTY BOARD OF COUNTY COMMISSIONERS
REGULAR MEETING ON MONDAY JUNE 25, 2018 AT 6:00 P.M. IN THE COUNTY
COMMISSIONERS MEETING ROOM, GLADES COUNTY COURTHOUSE, MOORE
HAVEN, FLORIDA

The Glades County Board of County Commissioners met on Monday, June 25, 2018 at 6:00 p.m. with the following Commissioners present:

John Ahern, Chairman
Tim Stanley, Vice Chairman
Donna Storter Long
Donald Strenth
Weston Pryor

Others present:

Tiffany Patterson, Finance Director
Joe Helfenberger, Interim County Manager
Susan Whidden, E911 Coordinator/Administrative Assistant
Bob Jones, Public Safety Director
Jerry Randolph, Public Works Director
Gabrielle Ibietatorremendia, Human Resources Director
Martin Redovan, Clifton, Larson, Allen LLC
David Hardin, Glades County Sheriff
Aletris Farnam, Supervisor of Elections
22 citizens

Chairman Ahern called the meeting to order at 6:00 p.m.

PRAYER

Commissioner Storter gave the invocation.

PLEDGE

Vice Chairman Stanley led the Pledge of Allegiance.

AGENDA AMENDMENTS

County Manager Carlisle requested that Item 14A - Request to Transfer Sick Leave for New Planning Director be added to the agenda. He also requested that Item 14B -Muse Fire Department be added.

Commissioner Strenth requested that Item 14C - Renewal of Contract for Consulting Services with Paul Carlisle be added to the agenda.

ON MOTION of Commissioner Pryor seconded by Commissioner Strenth the Board amended the agenda as stated.

Motion carried by 5 – 0 vote.

PRESENTATIONS / AWARDS

1. Purple Heart County Proclamation of Glades County, Florida

Crystal Drake read the proclamation into the record.

ON MOTION of Commissioner Storter Long seconded by Commissioner Pryor the Board adopted the Purple Heart County Proclamation of Glades County, Florida.

Motion carried by 5 – 0 vote.

PUBLIC INPUT ON AGENDA ITEMS

There was none.

PUBLIC HEARINGS

There were none.

PUBLIC INPUT ON BUSINESS AGENDA ITEMS

Anyone wishing to provide public comment on an Agenda Item please fill out a comment card on the table at the entrance to the Commission Chambers.

There was none.

CONSENT AGENDA

**2. Approved payment of County Warrants. (Exhibit A)
General Fund: 83476 – 83574 and 83597
Tourism Development Council: 1053 - 1060**

ON MOTION of Vice Chairman Stanley seconded by Commissioner Strenth the Board approved the Consent Agenda items.

Motion carried by 5 – 0 vote.

BUSINESS AGENDA

3. Draft Basic Financial Statements for Year Ended September 30, 2017

Martin Redovan, CliftonAllenLarson, LLC, presented the draft Basic Financial Statements for Year Ended September 30, 2017. He referred to pages 8 – 9 regarding the management discussion and analysis. He stated these pages gave an overview as of the County's financials as a whole. He stated Mrs. Patterson had done a great job getting detailed information. He stated page 9 showed the grants which were mostly good. He noted one change in tax abatements. He commented on disclosure requirements changing due to a loan with CenterState Bank. He referred to page 64 which showed the schedule of revenues, expenditures, and changes in fund balance – budget and actual - General Fund. He reminded the Board that the Board of County Commissioners and all Constitutionals still had a fund balance. He stated the operating budget was good & favorable. He stated expenditures were favorable as well. He referred to pages 72 – 73

and stated there had been approximately \$1.3 million expended in Federal grants and \$1.8 in State grants. He stated pages 76 – 77 showed the report on findings. He stated a significant deficiency was a deficiency, or a combination of deficiencies, in internal control that was less severe than a material weakness. He stated there was one new comment on the findings report. He stated the Annual Payout of Accrued Leave Hours had been added. He explained that during the audit nine employees who requested compensation for surrendering leave had been reviewed. He stated that of those nine, five did not follow the approved policy. He stated he understood that the County did not have enough employees in the Finance Office, limited resources, time, and training. He stated there was a lot to get done. He stated the Finance Office also handled all of the Clerk's finances as well which played a factor. He stated another finding was a material weakness regarding permit fee modifications. He stated the error found was an overcharge and fees had to be refunded to the customer. He referred to page 93 – the Independent Accountants' Report and stated the County was in compliance with Florida Statutes.

There was a brief discussion regarding the audit findings.

Mr. Redovan stated the companion document with the audit showed they types of audit entries. He stated the document also contained his contact information. He urged the Board to contact him if anyone had any questions or concerns.

Chairman Ahern questioned what was left to do before the final Basic Financial Statements for Year Ended September 30, 2017 could be approved.

Mr. Redovan stated he was waiting on attorney responses from Attorney Pringle or Attorney Henderson. He stated Attorney Pringle had received the preliminary report. He requested that the Board accept the draft and authorize the Chairman to sign the Final Financial Statements for Year ended September 30, 2017.

ON MOTION of Commissioner Pryor seconded by Commissioner Storter Long the Board approved the draft Financial Statements for Year ended September 30, 2017 as prepared by Martin Redovan, CliftonLarsonAllen, LLC and authorized the Chairman to sign the Final version when completed.

Motion carried by 5 – 0 vote.

4. Resolution 2018-__ for the Statewide Mutual Aid Agreement

ON MOTION of Vice Chairman Stanley seconded by Commissioner Strenth the Board adopted Glades County Resolution No. 2018-6, Statewide Mutual Aid Agreement and authorized the Chairman to sign on behalf of the Board.

Motion carried by 5 – 0 vote.

5. Sign the Statewide Mutual Aid Agreement

ON MOTION of Commissioner Pryor seconded by Vice Chairman Stanley the Board approved the Statewide Mutual Aid Agreement and authorized the Chairman to sign on behalf of the Board.

Motion Carried 5 – 0 vote.

6. Habitat for Humanity

County Manager Helfenberger stated this item was for discussion only. He stated the Habitat for Humanity Program offered similar guidelines as the SHIP Program. He stated the Habitat for Humanity Program had a 96% success rate for home ownership. He stated there would be several more meetings before the item was brought back before the Board for approval. He stated a donor had already been set up for the first home in Glades County. He stated this program should help the tax roll.

7. Third Amendment and Restated Interlocal Agreement for the Southwest Florida Job Training Consortium

County Manager Helfenberger stated this agreement had been reviewed and revised several times. He stated this program would help provide jobs in Charlotte, Glades, Lee, Collier, and Hendry counties.

ON MOTION of Vice Chairman Stanley seconded by Commissioner Strenth the Board approved the Third Amendment and Restated Interlocal Agreement for the Southwest Florida Job Training Consortium and authorized the Chairman to sign on behalf of the Board.

Motion carried by 5 – 0 vote.

8. EMS Matching Grant for Ambulance

Bob Jones, Public Safety Director, stated Glades County had received an EMS matching grant in the amount of \$110,000.00 with a minimum of \$12,222.00 match for a chassis remount on one of the ambulances.

Vice Chairman Stanley asked if Mr. Jones had ever received a total amount for the remount.

Mr. Jones stated the remount would be close to the total number. He stated the chassis would cost approximately \$81,000.00 and the remount would cost roughly \$30,000.00.

Commissioner Pryor asked if fire trucks or ambulances could be rented.

Mr. Jones stated the van type ambulances rented for \$5,000.00 per month and the large ones like Glades County was running rented for \$10,000.00 per month. He stated the County would also be responsible for repairs should the vehicle break down.

ON MOTION of Commissioner Storter Long seconded by Vice Chairman Stanley the Board approved the EMS Matching Grant ID Code R6014 and authorized the Chairman to sign on behalf of the Board.

Motion carried by 5 – 0 vote.

9. Request Bids for Ambulance Chassis Remount

Mr. Jones requested that he be authorized to advertise for bids and send them to the vendors. He stated he would like to have the bids in no later than July 16, 2018. He stated he would like to bring this item back to the Board at the next night meeting.

ON MOTION of Commissioner Pryor seconded by Commissioner Storter Long the Board authorized Bob Jones, Public Safety Director, to request bids for an ambulance chassis remount and to bring the item back before the Board on July 23, 2018.

Motion carried by 5 – 0 vote.

10. Request for Proposal for Debris Monitoring Services

Mr. Jones stated he would like to go out for bid on debris monitoring services. He stated last year he not received any offers. He stated Glades County had to piggyback off of Lee County's contract for these services. He stated this was a requirement from FEMA.

Commissioner Storter Long asked if Mr. Jones would be preparing the RFP.

Mr. Jones stated this was correct.

ON MOTION of Commissioner Storter Long seconded by Vice Chairman Stanley the Board authorized Bob Jones, Public Safety Director, to prepare and advertise a RFP for a debris monitoring contract.

Motion carried by 5 – 0 vote.

11. Extension of CrowderGulf Debris Management Contract

Mr. Jones stated in the original contract with CrowderGulf there was language that would allow the County to extend the contract for 2 more years. He stated this company had done a very good job and had been fair on the costs. He stated the cost would be based on the consumer price index. He requested that the contract be extended for 2 more years.

Commissioner Storter questioned if local vendors were used.

Mr. Jones stated 2 local contractors were used. He stated Peirce Boyd had been used for the debris pickup on the east side of the County and Justin Guerry had been used for the west side. He stated the local contractors had done the actual debris pickup. He stated the monitor had to be present to inspect the debris prior to dumping.

ON MOTION of Vice Chairman Stanley seconded by Commissioner Storter Long the Board approved extending the current contract with CrowderGulf with a 4.9% increase for debris monitoring services and authorized the Chairman to sign on behalf of the Board.

Motion carried by 5 – 0 vote.

12. Award RFP 04-2018 for Fuel Tanks

Jerry Randolph, Public Works Director, stated a request for proposal had been sent out for the replacement of the fuel tanks at the Road Department. He stated the gas tank that was currently being used had been patched numerous times and had a leak. He stated the secondary container was falling apart as well. He stated he had found out today that the tanks had passed inspection; however, they would not last much longer.

Commissioner Storter Long stated she understood that when DEP did the inspections if there were any significant conditions present that would not allow the tanks to last past a certain date they would provide a date that the repairs would need to be completed. She asked what date Mr. Randolph had been given.

Mr. Randolph stated he was not sure what the dates were. He stated the Inspector had pointed out the holes in the secondary container.

Commissioner Storter Long asked why this was not listed in the report. She asked why this information would be omitted.

Mr. Randolph stated he was not sure why this information was not in the report.

County Manager Helfenberger stated he had spoken with the Inspector about this matter and had been told that the tank needed some touch up painting and stuck by his report.

Mr. Randolph stated the lid had rotted off of the tank.

Commissioner Storter Long questioned why the lid had not yet been replaced.

Mr. Randolph stated the steel was rotted. He stated the tank would have to be pumped out and cleaned prior to any one welding a new lid on it.

Commissioner Storter Long asked if the tank had been repainted.

GLADES COUNTY COMMISSION – JUNE 25, 2018

Mr. Randolph stated he would not paint the tank until the lid was repaired.

Commissioner Storter Long stated only one bid had been received. She stated the report did not give a time certain and did not indicate that the tank needed to be replaced.

Mr. Randolph stated the RFP had been advertised twice.

Chairman Ahern stated no bids were received when the RFP was advertised the first time.

Commissioner Storter Long asked if specs had been included in the RFP and who had drawn them up.

Chairman Ahern stated the specs were drawn up by a contractor that he knew. He stated that contractor did not bid on the project. He stated he understood there was also a vapor lock issue with the tank.

Commissioner Storter Long stated that would not be a tank issue not a pump issue. She asked if this issue had been addressed.

Mr. Randolph stated he had not.

Commissioner Storter Long stated this was the first she had seen of this bid and the County did not have a deadline from DEP. She suggested waiting until next year to purchase the tank.

Mr. Randolph asked if he should advertise the RFP once more.

There was a brief discussion regarding when the bids had been advertised, who had attended the pre-bid meetings, and the fact that only one bid had been received.

Commissioner Storter Long stated she would like to see this item be purchased in the next fiscal year.

Vice Chairman Stanley asked how long Mr. Randolph had been given to fix the lid on the tank.

Mr. Randolph stated he had not been given a time.

Aletris Farnam, Supervisor of Elections, and previous Office Manager at the Road Department stated a tank had been purchased to replace this tank several years ago. She stated the tank was on site.

Mr. Randolph stated he was aware of the tank and it was not stainless steel. He stated the tank would meet current requirements but had been sitting for 8 years.

Commissioner Storter Long asked if new pumps would need to be purchased.

Mr. Randolph stated this was correct.

Commissioner Storter Long asked if Mr. Randolph could check into using this tank and purchasing the pumps. She stated this would save the County money.

Chairman Ahern stated he was not aware of the other tank.

There was a discussion regarding using the other tank.

George Alarcon, Road Department employee, stated he checked the fuel tank every morning. He stated he did not know how the fuel tank had passed DEP's inspection. He stated there was fuel all over the ground daily. He stated the pump shuts down after getting too hot. He stated the diesel pump was in a little better shape and did not have this problem.

Commissioner Pryor suggested using the other tank until a new one could be purchased in the next fiscal year.

County Manager Helfenberger recommended using the old tank for now and working towards purchasing a new one in the upcoming fiscal year. He stated he would like to see a cost savings analysis on the repair of the old tank versus replacement.

Sheriff Hardin stated he had an 8,000 gallon tank at the Sheriff's Department.

There was a discussion regarding what year the tank was and how and why it had passed inspection.

ON MOTION of Commissioner Storter Long seconded by Commissioner Pryor the Board continued Item 12 - Award RFP 04-2018 for Fuel Tanks until the July 10, 2018 meeting.

Motion carried by 5 – 0 vote.

13. Information Technology – Upgrade Computer System

Chairman Ahern stated Jesse Wallace had provided a proposal for updating the computer system. He stated this item had been discussed in the budget workshop. He stated the current setup failed often.

Commissioner Storter Long stated she was very comfortable moving forward with these updates.

ON MOTION of Commissioner Storter Long seconded by Commissioner Strenth the Board approved the recommendations of Jesse Wallace made June 1, 2018 that addressed the following issues: upgrading to new version of Microsoft server and Microsoft Office; increase email storage capacity; document scanning and index storage; infrastructure to support added services; reinstalling all PC's; addressing critical security issues; at a cost of \$4,990.00 per month plus labor for desktop/email issues and an additional \$300.00 per month for a stand-by server.

Motion carried by 5 – 0 vote.

14. Discussion: County Owned Vehicles being driven home by employees

County Manager Helfenberger asked if the Board wished to keep the same policy on this matter.

Commissioner Storter Long asked what the Personnel Policy said about this matter. She stated she did not believe the policy addressed this.

Gabrielle Ibietatorremendia, Human Resources Director, stated the policy did not address employees taking home County owned vehicles. She stated she believed the Board wished to address this now because an employee from the Road Department would be on call on the weekends and would be taking home a County owned vehicle. She stated this would be in addition to Bob Jones, Angela Snow-Colegrove, Archie Branch, and Jerry Randolph who currently took home County owned vehicles. She stated Jimmy Summeralls would now be added to list. She stated he would only take the County owned vehicle home on weekends that he was on call.

Commissioner Storter Long asked if records were kept regarding this usage. She asked Mr. Randolph why he would not take the calls and send the proper person out on the call. She asked why 3 people would need to take vehicles home from the Road Department.

Mr. Randolph stated he was tired of being woken up in the middle of the night.

Commissioner Storter Long stated that was part of his job.

County Manager Helfenberger stated he was trying to create some rotation for the weekends so that not just one person was on call.

Commissioner Storter Long questioned Mr. Summeralls being paid an additional \$2.00 per hour and being provided a vehicle to drive home when he was not the only employee who could do the work.

Vice Chairman Stanley stated if someone on salary was put on call it would not cost the County anything; however, an hourly employee would have to be paid.

Ms. Ibietattoremendia stated the Road Department employees did receive paid overtime. She stated Mr. Summeralls's had been placed on salary and the raise became effective June 18, 2018.

Commissioner Storter Long asked if Mr. Summeralls would only be taking the vehicle home on the weekends he was on call.

Mr. Randolph explained that Mr. Summeralls was on call this past week. He stated he believed Mr. Summeralls had covered 6 ½ hours of calls this weekend.

Commissioner Storter Long asked if Mr. Randolph had records of all of the calls.

Mr. Randolph stated he did not have any records.

Commissioner Storter Long stressed to Mr. Randolph the need for documentation. She explained that the hours needed to be documented in order to be approved.

Mr. Helfenberger stated Mr. Randolph had turned in his schedules for the next 2 ½ months and a record of the calls and how the time was spent. He stated he did this so that an audit could be avoided.

Commissioner Storter Long stated the time off also had to be documented. She asked Mr. Randolph how he justified what he was doing.

Mr. Randolph stated he wrote down the dates and how many hours he was on each call.

Commissioner Storter Long asked Mr. Randolph if he had provided those records when he made this change within his department.

Mr. Randolph stated he had just started with a new log.

Commissioner Storter Long stated the change needed to be backed up with some kind of documentation as to why. She reminded Mr. Randolph if it was not a County Road issue he was not required to do any repairs. She stated the County was only responsible for issues on County property and could not spend time and money on private property. She asked that Mr. Randolph bring the book in tomorrow.

Mr. Randolph stated there was a red light issue one weekend that he had covered from Friday night to Sunday night.

Commissioner Storter Long asked if Mr. Randolph had been there 48 hours without leaving.

Mr. Randolph stated this was correct. He stated Archie Branch had come out and checked on him a couple of times and relieved him so that he could get something to eat. He stated he had left one other time.

Commissioner Storter Long stated she was glad that better records would be kept from here on out. She stated this was the kind of issue the auditors and the public could really get the County for.

Chairman Ahern stated he had come up with some good ideas and changes that needed to be made.

County Manager Helfenberger stated he would work on some language regarding the use of County owned vehicles for the Personnel Policy and bring the item back before the Board for review.

14A. Request to Transfer Sick Leave for New Planning Director (This item was added to the agenda by amendment)

County Manager Helfenberger stated the newly hired Planning Director had requested that she be able to transfer 40 hours of sick leave from Highlands County where she was previously employed to Glades County. He stated this was the maximum amount allowed. He stated this was a position that was hard to fill and this person had a good track record and lots of experience. He asked that the Board approve the request. He stated he would develop a policy for requests such as these for the future.

Vice Chairman Stanley stated he would be willing allow the transfer but it would not be effective until after the probation period had ended.

ON MOTION of Vice Chairman Stanley seconded by Commissioner Storter Long the Board authorized the request to transfer sick leave for the new Planning Director upon completion of her probation period.

Motion carried by 5 – 0 vote.

14B. Muse Fire Department (This item was added to the agenda by amendment)

Commissioner Storter Long asked if a grant had been applied for.

Diane Cianfrani, resident of Muse, stated Mr. Carlisle had indicated that he was going to apply for grant money and it could take 6 months to 1 year to obtain the funds, if awarded. She stated no application had been made that she was aware of.

Vice Chairman Stanley clarified that the statement made was if the fire station and EMS station were combined on the school property the County “could” apply for a grant. He stated it had nothing to do with the old fire department. He stated he was not sure if Mr.

Carlisle had started on the grant application. He agreed that the County should be looking for grants immediately if this was something they wished to do in the future.

Mr. Jones stated he believed the building should be gutted. He stated the back and front walls and the beam was all good. He stated the wall with the fence was bad. He stated a new foundation footer would be needed and a new wall. He stated the building would be a 2 bay building with no kitchen. He stated the building would keep the restroom and restroom for the park could be constructed where the old meeting room once was. He stated the septic and water lines would be right there. He stated the County would be receiving approximately \$10,000.00 more from FEMA for that building.

Commissioner Storter Long stated there was also some talk now that some of the Muse Community Association officers were interested in abandoning that park and putting the equipment over where the other property was. She stated if this was done a restroom would not be needed. She stated if the fire department was not located on that property, the County would lose the property.

Chairman Ahern stated the restrooms would still be needed at the new park.

Commissioner Pryor stated the Board needed to do what was best for the County and what was financially feasible.

Commissioner Storter Long asked if the County should do a RFP for replacing or gutting the old fire station. She stated it would not cost anything to find out which should be done, other than advertising fees.

Chairman Ahern asked that Mr. Jones have David Mercer, Building Inspector, go with him to look at the building and assess what could be done. He stated the Muse Community Association could then be contacted to find out whether or not they planned to move the park. He stated this would help decide whether another restroom was needed or not.

Mr. Jones stated the mitigation money would be hard to get and it would be years before it was released.

Commissioner Storter Long asked if the new Planning Director could help with this matter. She questioned when the new Planning Director would start work.

Ms. Ibietatorremendia stated she would begin work on July 16, 2018.

Chairman Ahern asked that this item be placed on the next meeting's agenda. Mr. Jones stated the EMS/Fire Station combined would be the best deal in the long term.

Jimmy Cianfrani, resident of Muse stated there was enough acreage across from the current building. He suggested building a new building for a combined EMS/Fire Station and leaving the park where it was.

Chairman Ahern asked Connie Vanassche, CAS Governmental Services, to help look for additional funding for this project.

14C. Renewal of Contract for Consulting Services with Paul Carlisle (This item was added to the agenda by amendment)

Commissioner Strenth stated June 28th would be Mr. Carlisle's last day under his current contract. He stated he was sure there still items in the making and in process that Mr. Carlisle knew more about and could possibly speed up.

Commissioner Storter Long stated she believed Mr. Carlisle had left a pretty thorough list of items to be taken care of. She asked if Mr. Helfenberger was making this request.

Commissioner Strenth stated he was making the request, not Mr. Helfenberger.

Commissioner Storter Long stated if the contract was extended she believed it should only be for telephone contact.

Commissioner Pryor stated he was confident that Mr. Helfenberger could handle the duties on his own.

Chairman Ahern stated he had not spoken with Mr. Carlisle in about 2 weeks. He stated Mrs. Whidden had to contact him last week regarding an FDOT project.

Commissioner Strenth made a motion to keep the possibility of renewal of Mr. Carlisle's open so that if necessary the contract could be renewed.

Motion died for lack of a second.

Chairman Ahern stated he was sure if there was something the Board needed Mr. Carlisle would be glad to help.

15. County Manager Position

Chairman Ahern stated Ms. Ibietatorremendia had provided all of the applications that were received to each Commissioner. He stated the Board could now narrow the selection down. He stated Mr. Helfenberger had a job interview in Lake City on Thursday. He stated he was not sure what Mr. Helfenberger would be offered there. He stated the Board could continue on with the job selection process or make an offer to Mr. Helfenberger. He opened the matter up for discussion.

Commissioner Pryor stated he was ready to provide his top 5 applicants. He stated he had discussed the matter of Mr. Helfenberger's job interview with him. He stated in fairness to the other applicants he believed the Board should move forward with the interviewing process with the top ranked applicants.

Commissioner Storter explained the process that had been used when Mr. Carlisle was hired as the County Manager. She stated each Commissioner had named their top 5 applicants and a score card had been created. She stated the highest ranked applicant would be given the first interview. She stated she was good with naming her top 5 applicants.

Ms. Ibiattoremendia stated she had a system in place for scoring the candidates. She stated from there the Board could give her direction as to how they wished to proceed whether it be interviews or one on one meetings.

Vice Chairman Stanley asked how Ms. Ibiattoremendia would score the applicants.

Ms. Ibiattoremendia stated the Board would tell her who their top 5 candidates were and she would then do the scoring. She suggested each Commissioner name their top 5 candidates and go from there.

Commissioner Strenth stated he would like to wait until the next meeting to name his top 5 applicants.

Vice Chairman Stanley explained the process Attorney Pringle had outlined in the last meeting. He stated the first step would be to reject the applicants that had not meet the qualifications.

Chairman Ahern stated he had 8 applicants that he was interested in for one reason or another.

Ms. Ibiattoremendia stated she did not believe the Board had decided upon a number at the last meeting.

Commissioner Storter Long stated each Commissioner had to sign a paper with their top applicants named and the results would be publicly announced.

Vice Chairman Stanley suggested that Mr. Helfenberger leave the room while the candidates were ranked.

Mr. Helfenberger along with one other candidate left the Board room.

Commissioner Storter Long named the following applicants as her top ranked 5 candidates:

GLADES COUNTY COMMISSION – JUNE 25, 2018

1. Joseph Helfenberger 1
2. Angela Hill 2
3. Glenn Irby 3
4. Martin Murphy 4
5. Bogdan Vitas 5

Commissioner Pryor named the following applicants as his top ranked 5 candidates:

1. Joseph Helfenberger 1
2. Sean Lally 2
3. Bogdan Vitas 3
4. Michael Brillhart 4
5. Jennifer James-Mesloh 5

Chairman Ahern named the following applicants as his top ranked 5 candidates:

1. Joseph Helfenberger 1
2. Glenn Irby 2
3. Bogdan Vitas 3
4. Martin Murphy 4
5. Sean Lally 5

Vice Chairman Stanley named the following applicants as his top ranked 5 candidates:

1. Joseph Helfenberger 1
2. Glenn Irby 2
3. Michael Brillhart 3
4. Jennifer James-Mesloh 4
5. Tim Day 5

Commissioner Strenth named the following applicants as his top ranked candidate:

1. Joseph Helfenberger 1

Commissioner Strenth stated he was still reviewing the other applications. He stated he had been unable to get his computer to work properly and download the files in time. He stated he had just received the copies today.

Ms. Ibietatorremendia stated the top 5 candidates had been ranked as follows:

- 1 - Joseph Helfenberger
- 2 - Glenn Irby
- 3 - Bogdan Vitas
- 4 - Martin Murphy
- 5 - Sean Lally

Vice Chairman Stanley asked if any of these candidates were from out of State.

GLADES COUNTY COMMISSION – JUNE 25, 2018

Ms. Ibietatorremendia stated Mr. Lally was from Texas.

There was a brief discussion regarding the rankings.

Commissioner Strenth stated if Lake City offered Mr. Helfenberger the job, the Board may be able to counteroffer a little more and keep him. He stated he did not believe all of this had to be decided tonight.

Vice Chairman Stanley stated all of the Commissioners had ranked Mr. Helfenberger as number 1. He stated there was no requirement for an interview. He stated the candidate could be selected tonight. He stated if Mr. Helfenberger gets a job offer with Lake City for \$102,000.00 the Board could negotiate with him and make him the full time County Manager.

Commissioner Strenth cautioned the Board about being hasty with this matter. He suggested waiting.

Vice Chairman Stanley stated he had no problem delaying this matter for 2 weeks.

ON MOTION of Vice Chairman Stanley the Board approved offering Mr. Helfenberger the same salary that Lake City offered, if they chose him for the position, and to maintain him as the County Manager for Glades County.

Commissioner Storter Long asked what the range was for the Lake City position.

Commissioner Strenth stated he believed the salary range was from \$85,000.00 - \$130,000.00.

Motion died for lack of a second.

Diane Cianfrani, resident of Muse, explained the process that was used the last time the County had to hire a County Manager. She suggested allowing the top ranked candidates to attend the next Board meeting and give a 5 minute presentation on why they should be selected for the position. She stated the Board would lose nothing by interviewing the candidates.

Ms. Ibietatorremendia agreed.

There was a discussion regarding the applications and some of the candidates not wanting their current employers to know they had applied for the job and what to do with the applicants who had not provided certain documentation.

Commissioner Strenth asked that he be allowed 2 days to review the remaining applications and turn in his top ranked 5 candidates.

Ms. Ibietatorremendia stated she had no problem with this.

Vice Chairman Stanley agreed. He asked that Ms. Ibietatorremendia forward the updated rankings to the Commissioners so that a decision could be made at the next meeting.

There was a discussion regarding scoring method that was used.

Commissioner Storter Long stated if all 14 candidates were going to be considered then they should all be ranked.

Chairman Ahern agreed. He stated the Commissioners would probably not be able to get their rankings to Ms. Ibietatorremendia within the next few days due them all being in Orlando.

Commissioner Storter Long suggested writing down the rankings.

Chairman Ahern asked that Ms. Ibietatorremendia send each Commissioner a form so that they could rank the applicants.

Vice Chairman Stanley reminded the Board that the rankings would be public documents and would need to be made a part of the record at the next meeting. He asked that the Commissioners have their rankings turned in to Ms. Ibietatorremendia no later than July 2, 2018. (Exhibit B, C, D, E, and F)

Chairman Ahern asked that this item be continued to the next day meeting.

CONSTITUTIONAL OFFICERS

Sheriff Hardin stated a small protest had been held in front of his office on Saturday. He stated there were approximately 11 people there protesting the separation of families. He assured the Board that there were no immigrant families in his facility. He stated there were 503 inmates at the facility as of today.

Aletris Farnam, Supervisor of Elections, stated she had held a Canvassing Board orientation this past Thursday. She stated the qualifying period had ended on Friday. She stated there would be local races in both the primary and general elections.

COUNTY ATTORNEY

There was no discussion.

COUNTY MANAGER & DEPARTMENT HEADS

Jerry Randolph, Public Works Director, stated improvements to the roads in Port LaBelle would begin on July 2nd. He stated the potholes on Loop Road, CR 721 at the Brighton Indian Reservation and Jack's Branch were being repaired.

Commissioner Storter Long questioned the County Line Road. She stated Hendry County had done their end but Glades County had not.

Mr. Randolph stated he would check into getting a price for it.

Susan Whidden, Administrative Assistant, stated testing of the E911 equipment and system had been done today and everything was working well. She stated the County was approximately 2 weeks away from being able to make a live test call. She stated as soon as this call was made the system would go live. She stated she was working on a commercial advertising the system. She stated Charlotte County had offered to let the County use their commercial which would save the County approximately \$40,000.00.

County Manager Helfenberger stated the Glades County Roundtable would be hosted at the Training Center on Tuesday, July 10, 2018 from 2:00 – 5:00 p.m. He stated 20 plus State managers from various departments, including FDOT and FDEP, would be present at the meeting to listen to Glades County's concerns. He stated he was depending on the Commissioners and staff to invite key stake holders in the community to attend. He stated he would need a head count on how many would attend.

Chairman Ahern stated the Department of Economic Opportunity had requested a list of the attendees so that they could prepare name plates for each. He asked the Commissioners who all they had invited.

Commissioner Storter Long stated she had invited 135 people and had 25 coming so far.

Commissioner Pryor stated he had not invited anyone as of yet.

Vice Chairman Stanley stated he would be inviting Libby Pigman, SFWMD, to attend.

Chairman Ahern stated he had given Mrs. Whidden a list of several to invite.

There was a brief discussion regarding the topics that would be covered at the Roundtable meeting.

County Manager Helfenberger stated the adjuster was coming back out to take a look at the roof damage. He stated he would be trying to meet with Hendry County officials regarding their jail facility.

Chairman Ahern stated Hendry County had some concerns with the condition of their jail facility. He stated Sheriff Hardin had been working with them some. He stated he and County Manager Helfenberger would be meeting with Charles Chapman and one of the Commissioners. He stated Sheriff Hardin would also be meeting with Sheriff Whidden tomorrow at 10:00 a.m.

Vice Chairman Stanley asked Sheriff Hardin if any of the detainees at his facility would be taken and placed in the tent camps.

Sheriff Hardin stated the ones in the tent cities were not criminals. He stated the ones being housed in the tent cities were illegals and not criminals.

PUBLIC INPUT ON NON-AGENDA ITEMS

There was none.

COMMISSIONERS ITEMS AND COMMENTS

Commissioner Strenth stated the compost plant at the Brighton Indian Reservation was under control. He stated there was no odor there at all now and he had heard no complaints. He stated the Lakeport Community Association would host a 4th of July celebration on Wednesday starting at 2:00 p.m. He stated there would be all kinds of fun stuff to do along with a fireworks show at dark. He invited everyone to attend.

Vice Chairman Stanley stated the Buckhead Ridge Homeowners Association would meet on Thursday at 6:30 p.m. He stated the Corps of Engineers had met with the Seminole Tribe today at 1:00 p.m.; however, he was not sure how the meeting had turned out.

Commissioner Storter Long stated she and Ms. Ibietatorremendia had attended the PRM conference in Naples last week. She stated there would be 6% increase in the health insurance premiums this year. She stated the Muse Fire Department was a matter that need to be resolved and she thanked Mrs. Cianfrani for her efforts with the matter. She stated the Ortona Community Association's summer program started this morning. She stated the Ortona Community Association did not have a phone yet but it was coming along. She stated the Ortona Community building was a County owned building and the Association did not charge for the use when a family had a need for a gathering place following a funeral or a memorial service. She thanked the Board and stated she enjoyed working with them all.

Chairman Ahern complimented the Ortona Community Association. He stated he had attended a Celebration of Life gathering there yesterday and had received numerous compliments on the building. He commented on having no cellular phone service in the building.

Commissioner Pryor stated the culvert in front of the Ortona Community Center was clogged and backing water up on the property. He stated he had contacted Mr. Randolph about the issue.

Commissioner Storter Long thanked Mr. Randolph for staking out where the new restrooms would go.

Chairman Ahern stated had sent a copy of the letter from the Corps regarding the property down by the locks to each Commissioner. He stated the Corps was going to have a nature park on the property. He stated the County did have the option on the property on the east side where the boat ramp was. He stated there was 15 – 20 acres there that could be leased out for a campground. He stated one of the people that was interested in the motel property had a contact that he knew that may be interested in the campground.

ADJOURN

ON MOTION of Vice Chairman Stanley seconded by Commissioner Pryor the Board adjourned the meeting.

Motion carried by 5 – 0 vote.

There being no further discussion, Chairman Ahern adjourned the meeting at 8:59 p.m.

John Ahern, Chairman

ATTEST:

Sandra H. Brown, Clerk of the Circuit Court

Approved: August 14, 2018

THESE MINUTES ARE NOT A VERBATIM RECORD. TAPES ARE AVAILABLE FOR ANYONE INTERESTED IN LISTENING TO THE ENTIRE MEETING.